



**Mercer University and Gordon State College
Transfer Agreement**

Bachelor of Science (B.S.) in Healthcare Leadership

Mercer University Courses			Gordon State College Equivalent Courses		
Course #	Course Title	Semester Hours	Course #	Course Title	Semester Hours
Core in Major (36 semester hours)					
BIOL 210	Biology of Diseases	3		No equivalent course	
BIOL 245	Human Anatomy and Physiology I	4	BIOL 2210	Anatomy and Physiology I	4
BIOL 246	Human Anatomy and Physiology II	4	BIOL 2211	Anatomy and Physiology II	4
BIOL 256	Microbiology for Allied Health	4	BIOL 2250 or BIOL 3340	Microbiology for Health Sciences or Microbiology	4
COMM 350	Organizational Communication	3	COMM 3950	Organizational Communication	3
HSCL 310	Leadership in Healthcare Systems	3	HIMA 3000	Introduction to Health Care Systems and the Health Information and Informatics Professional	3
HSCL 350	Healthcare Policy, Law and Ethics	3		No equivalent course	
HSCL 498	Senior Capstone Experience	3		No equivalent course	
INFM 405 or	Research Methods and Project Planning/ Management or	3	HUSV 3001	Research Methods in the Social Sciences	3

ORGL 380	Applied Research Methods				
NUTR 206	Nutrition	3		No equivalent course	
ORGL 330	Budgeting for Nonfinancial Leaders	3	MGMT 3200	Financial Management	3
Specialization Choose one specialization: Communication, Health Informatics, Human Resources, Human Services, Organizational Leadership, or Public Safety. (9 semester hours)					
Communication					
COMM 251	Communication and Society	3		No equivalent course	
COMM 255	Virtual Working Group Communication	3		No equivalent course	
COMM 260	Interpersonal Communication	3	COMM 1500	Introduction to Interpersonal Communications	3
Health Informatics					
INFM 205	Survey of Health Informatics	3		No equivalent course	
INFM 225	Health Informatics Standardization	3		No equivalent course	
INFM 335	Basic Biostatistics, Health Data Processing, and Literature Evaluation	3		No equivalent course	
Human Resources					
HRAD 245	Introduction to Human Resources	3	HIMA 3110 or MGNT 3050	Human Resources Administration in Health Sciences or Human Resource Management	3
HRAD 250	Introduction to Training and Development	3		No equivalent course	

HRAD 350	Principles of Adult Learning and Development	3		No equivalent course	
Human Services					
HSRV 202	Introduction to Human Services	3	HUSV 2101	Introduction to Human Services	3
HSRV 230	Introduction to Interpersonal Relations	3		No equivalent course	
HSRV 330	Conflict Resolution and Problem Solving	3		No equivalent course	
Organizational Leadership					
ORGL 320	Human Behavior in Organizations	3		No equivalent course	
ORGL 445	Dimensions of Servant Leadership	3		No equivalent course	
ORGL 470	Organization Development and Change	3		No equivalent course	
Public Safety					
PSFT 365	Introduction to Homeland Security and Emergency Management	3		No equivalent course	
PSFT 375	The Effects of Disaster on Society	3		No equivalent course	
PSFT 380	Intelligence Gathering and Dissemination	3		No equivalent course	
Total major hours required (includes core and specialization)		45			
General Education (39 semester hours)					
Total general education hours required		39	View the General Education transfer agreement.		

Electives (36 semester hours)		
Total elective hours required	36	Additional courses from Business Administration, Communication, Computer Science, Criminal Justice, Education, Information Technology, Political Science, Psychology, Sociology, and the Health Professions may transfer as free electives to the B.S. in Healthcare Leadership.
Total semester hours required for completion of the B.S. in Healthcare Leadership	120	

Coursework with a grade of C or better is considered for transfer credit.